



**MBS-1601330102041000** Seat No. \_\_\_\_\_

**M. L. W. (Sem. IV) (CBCS) Examination**

**April / May- 2018**

**Organization Behaviour & Organization Development**

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

**Instruction** : All Questions are compulsory.

1 Discuss on team building and inter personal communication 10  
in detail.

**OR**

1 Give the meaning of counseling and Explain the issues 10  
and problems related to employment, personal and family life.

2 Describe the meaning, definition and concept of Motivation. 10

**OR**

2 Describe the HRD approaches concern with organizational 10  
change.

3 Explain the meaning of stress and Discuss on stress 10  
Management.

**OR**

3 Describe the meaning, definition, concept and nature of 10  
organization and behaviour.

4 Write short notes : (any **five**) 25

(1) Discuss on Emergence of counseling.

(2) Discuss on organizational culture.

(3) Discuss on conflict and Negotiations in detail.

(4) Discuss about intervention strategies concern with HRD.

(5) Discuss about decision making empowerment

(6) Discuss about the Interpersonal communication.

(7) Discuss about the formal organization.

**5** Attempt the following Question : (any **five**)

**15**

- (1) Discuss about the workers participation in management
  - (2) Discuss on Organization structure.
  - (3) Discuss on team building.
  - (4) Discuss one case study regarding organization behavior.
  - (5) Discuss about the stress management.
  - (6) Detailed note on attitude.
  - (7) Discuss about the group processes.
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